

# Required District Staff Trainings

## At-A-Glance Professional Development Requirements for School District Personnel

### Annual Requirements

1. ***Precautions Against Blood Borne Pathogens Trainings*** ([Federal 29 CFR 1910.1030](#))
  - eLearning course: Precautions Against Blood Borne Pathogens
  - Required for all staff who may reasonably come into contact with blood borne pathogens at work; must be completed by new staff at time of initial assignment
2. ***Special Education Training for Aides*** ([Regulation 4AAC 52.250](#))
  - 13 eLearning courses available to satisfy requirement; minimum 6 hours annually

### Biennial and Quadrennial Requirements

As determined by each school board, but not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.

3. ***Domestic Violence & Sexual Assault Continuing Education*** (AS [18.66.310](#))
  - eLearning course: Domestic Violence & Sexual Assault Training for Educators
4. ***Dating Violence Awareness & Prevention Training*** (AS [14.30.356](#))
  - eLearning course: Domestic Violence & Sexual Assault Training for Educators
5. ***Drug and Alcohol Related Disabilities Training*** (AS [14.20.680](#))
  - eLearning course: Prenatal Alcohol and Drug Related Disabilities
6. ***Gender & Race Equity in Educational Materials Training*** (AS [14.18.060\(b\)](#))
  - eLearning course: Equity Training for Educators
7. ***Recognition and reporting of child abuse and neglect*** (AS [47.17.022](#))
  - eLearning course: Mandated Reporters of Child Abuse and Neglect
8. ***Sexual Abuse & Sexual Assault Awareness & Prevention Training*** (AS [14.30.355](#))
  - eLearning course: Mandated Reporters of Child Abuse and Neglect
9. ***Suicide Awareness & Prevention Training*** (AS [14.30.362](#))
  - 4 eLearning courses; Any 1 of the following will satisfy the requirement
  - Suicide Awareness, Prevention, Intervention, Responding to Suicide
  - Other approved trainings: Youth Mental Health First Aid, Alaska Gatekeeper, SafeTALK, ASIST, Kognito
10. ***Training in Crisis Response, Including Evacuation and Lock Down Drills*** (AS [14.33.100](#))
  - eLearning course: School Crisis Response Planning
  - Additional training must be provided and tailored to individual districts/schools
  - Training must be offered within 2 years after 1<sup>st</sup> day of employment
11. ***Employee Evaluation System Training*** (AS [14.20.149](#), [Regulation 4 AAC 19.060](#))

- eLearning courses: Certified Employee Evaluation for All Other Staff and Certified Employee Evaluation for Administrators
- Additional training must be provided and tailored to individual districts/schools

### Periodic Requirements

#### 12. *Crisis Intervention- Seclusion & Restraint* (must include CPR and First Aid) (AS [14.33.127](#))

- Must be completed periodically
- Schools to determine which staff to train. A *sufficient* number at each school must be trained
- Only DEED approved crisis response trainings will satisfy this mandate. Approved trainings are as follows:
  - i. Crisis Prevention Institute (CPI)
  - ii. The Mandt System
  - iii. Right Response
  - iv. Safe Crisis Management
  - v. Professional Crisis Management (PCMA)
  - vi. Professional Assault Crisis Training (Pro-ACT)

#### 13. *Special Education Training for Staff* ([Regulation 4 AAC 52.260](#))

- 13 eLearning courses available to satisfy this requirement
- Frequency is as determined by school district

### Teacher Certification Requirements (as of June 30, 2017)

In order to qualify for a teacher certificate, the following four trainings must be completed (AS [14.20.020\(k\)](#)):

1. Sexual abuse awareness and prevention
2. Dating violence awareness and prevention
3. Alcohol or drug related disabilities
4. Suicide awareness and prevention

Only trainings approved by an Alaskan school district or DEED will satisfy this requirement. DEED has four eLearning courses available. Complete the courses and attach your certificates of completion to your certification paperwork. For more information, visit the Teacher Certification website at: [education.Alaska.gov/TeacherCertification/mandatorytraining.html](http://education.Alaska.gov/TeacherCertification/mandatorytraining.html)

### Statutes Requiring Training Schedule

[14.08.111\(12\)](#), [14.14.090\(11\)](#), [14.16.020\(9\)](#)

Requires school boards and state boarding schools to establish procedures for providing training under [14.18.060](#), [14.20.149](#), [14.20.680](#), [14.30.355](#), [14.30.356](#), [14.30.362](#), [14.33.100](#), [18.66.310](#), [47.17.022](#); not less than 50% of **certificated** district staff must receive training every 2 years and 100% of **certificated** staff must be trained not less than every 4 years.